

# **FUTURE SYSTEMS CONSULTING**

## **Researching and Creating the Future Community**

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Community is an attitude or a process in understanding and practicing relatedness and recognizing that we need one another for everything that makes life worthwhile - even for survival itself. This does not preclude community as a structure or a safe place geographically. The definition stretches across more traditional boundaries. Therefore, community is a dynamic whole that emerges when a group of people choose to:

- participate in common endeavor;  
As members of the community we need to look for each other on a 'spiritual' level. This is where we come together. This is the common endeavor. This is what gives us sustenance. This coming together is deeper, or higher, than vision. It is a calling.
- accept the authority of each member and depend upon one another;  
As members of community we assume that everyone has authority and concurrently everyone accepts responsibility. This allows members to depend upon one another. Interdependence is a necessary condition of this 'system' we call community.
- identify themselves as a part of something larger than the sum of their individual relationships; As community we have vision. The systems perspective of vision is synergistic. The vision may not be quite the same for every individual, but the relatedness is obvious, necessary, and acknowledged.
- make decisions together, or trust decisions made by individuals within the group;  
Trust and trustworthiness is assumed. The decision-making capacity of each member of the community is also assumed. Knowing one another is essential and respecting the needs and desires of each individual is sought.
- commit themselves for the long term to their own, one another, and the group's well-being; and Community is a life perspective. It is everything we do. Commitment is what guides our actions. We are in this community for the long term – or at least as long as the common endeavor exists (see point one).
- understand, acknowledge, and celebrate the power which is created.  
The power created in community ought to be celebrated. The person, the process, and the product (outcome) of each initiative are worthy of celebration. In the celebration the community sees the emerging and proleptic future.

A community of individuals acting on their full authority enables authentic relationships while articulating the dimensions of personal accountability. The participatory nature of reality has focused scientific attention on relationships. Nothing exists at the subatomic

level, or can be observed, without engagement with another energy source. We all are in relation. We are all connected. And just as in the subatomic, the universe reveals itself through relationship and participation.

We must embrace the relational elements in community. There is a particular harmony of opposites that may not always readily apparent. This can be severely limiting. When the relationship between the factors is perceived, however, a broader understanding occurs. With an understanding of the harmony of opposites we can actually describe the deeper dimensions already existing in the relationship.

Our mission is to learn, study, experience and celebrate community. We endeavor to model community as we work together, build partnerships with clients, collaborate with institutions, connect with agencies, and network with various individuals.

The structure of Future Systems Consulting can be drawn as an expanding circle. All have responsibility to each individual and to the whole. Each is acting on their personal authority and responsibility. Everyone is a leader/servant. There is no hierarchy. The organizational structure seeks to ensure individual freedom and a communal transforming power. Resources are delivered, utilized, and shared according to ability and need. We recognize the implications and difficulties of such a structure. We are especially sensitive to the challenges as the community adds people. We are also highly aware of the synergistic effects and the immense rewards of this type of organization. We look forward to the increased diversity, concomitant challenges, and new learning as we join together with talented people.

## **Future Systems Consulting Creating Corporate Community**

### **ShareOn Corporate Leader Resources**

Vision	Linking people and resources promoting growth and development
Mission	To create automated systems matching the needs of people with current relevant resources to further their development.
Values	synergy – sharing - innovation