

Self (S) vs. Supervisor(s) (B), Peers (P),
Direct Reports (D) and Community Representatives (C)

Sections and Competencies	1	2	3	4
<p>Leader of Self</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Understands Self and Others</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Acts with Integrity</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p>				
<p>Leader as Relationship Builder</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Values Diversity</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Communicates Effectively</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Builds Trust</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p>				

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Sections and Competencies	1	2	3	4
<p>Leader as Manager</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Builds Customer Service Orientation</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Builds Organizational Talent</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Demonstrates Good Stewardship</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p>				
<p>Leader as Innovator</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Articulates Vision and Mission</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Builds Organizational Capacity to Meet Future Challenges</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p> <p>– Demonstrates Effective Decision Making</p> <p style="text-align: right;">Self Supervisor(s) Peers Direct Reports Comm. Reps</p>				