

Self (S) vs. All Observers (O)

| Sections and Competencies | 1 | 2 | 3 | 4 |
|---|---|---|---|---|
| <p>Leader of Self</p> <p>Self All Observers</p> <p>– Understands Self and Others</p> <p>Self All Observers</p> <p>– Acts with Integrity</p> <p>Self All Observers</p> | | | | |
| <p>Leader as Relationship Builder</p> <p>Self All Observers</p> <p>– Values Diversity</p> <p>Self All Observers</p> <p>– Communicates Effectively</p> <p>Self All Observers</p> <p>– Builds Trust</p> <p>Self All Observers</p> | | | | |
| <p>Leader as Manager</p> <p>Self All Observers</p> <p>– Builds Customer Service Orientation</p> <p>Self All Observers</p> <p>– Builds Organizational Talent</p> <p>Self All Observers</p> <p>– Demonstrates Good Stewardship</p> <p>Self All Observers</p> | | | | |
| <p>Leader as Innovator</p> <p>Self All Observers</p> <p>– Articulates Vision and Mission</p> <p>Self All Observers</p> <p>– Builds Organizational Capacity to Meet Future Challenges</p> <p>Self All Observers</p> <p>– Demonstrates Effective Decision Making</p> <p>Self All Observers</p> | | | | |