



**Report 3: Self (S) vs. Supervisor(s) (B), Peers (P),  
Direct Reports (D) and Community Representatives (C)**

Areas and Themes		1	2	3	4	5	6	7
<b>Management Competencies</b>  – Ability to Delegate  – Analytical Thinking  – Conflict Management  – Customer Orientation  – Decision Making  – Managing Execution  – Organizational Thinking  – Stress Resistance  – Understanding Financial Data	Self							
	Supervisor(s)							
	Peers							
	Direct Reports							
	Comm. Reps							
	Self							
	Supervisor(s)							
	Peers							
	Direct Reports							
	Comm. Reps							
	Self							
	Supervisor(s)							
	Peers							
Direct Reports								
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Areas and Themes		1	2	3	4	5	6	7
<b>Transition Skills</b>  – Shows Drive and Initiative  – Self Understanding  – Team Building  – Work Life Balance	Self							
	Supervisor(s)							
	Peers							
	Direct Reports							
	Comm. Reps							
	Self							
	Supervisor(s)							
	Peers							
	Direct Reports							
	Comm. Reps							
	Self							
	Supervisor(s)							
	Peers							
	Direct Reports							
	Comm. Reps							
	Self							
	Supervisor(s)							
	Peers							
	Direct Reports							
	Comm. Reps							



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Areas and Themes		1	2	3	4	5	6	7
<b>Leadership Potentials</b>  – Ability to Motivate Others  – Builds Trust  – Communication  – Developing Others  – Initiating Change  – Openness  – Strategic Thinking  – Value-congruence  – Visioning	Self							
	Supervisor(s)							
	Peers							
	Direct Reports							
	Comm. Reps							
	Self							
	Supervisor(s)							
	Peers							
	Direct Reports							
	Comm. Reps							
	Self							
	Supervisor(s)							
	Peers							
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