



Report 2: Self (S) vs. All Observers (O)

Areas and Themes		1	2	3	4	5	6	7
Management Competencies	Self							
	All Observers							
– Ability to Delegate	Self							
	All Observers							
– Analytical Thinking	Self							
	All Observers							
– Conflict Management	Self							
	All Observers							
– Customer Orientation	Self							
	All Observers							
– Decision Making	Self							
	All Observers							
– Managing Execution	Self							
	All Observers							
– Organizational Thinking	Self							
	All Observers							
– Stress Resistance	Self							
	All Observers							
– Understanding Financial Data	Self							
	All Observers							
Transition Skills	Self							
	All Observers							
– Shows Drive and Initiative	Self							
	All Observers							
– Self Understanding	Self							
	All Observers							
– Team Building	Self							
	All Observers							
– Work Life Balance	Self							
	All Observers							
Leadership Potentials	Self							
	All Observers							
– Ability to Motivate Others	Self							
	All Observers							
– Builds Trust	Self							
	All Observers							
– Communication	Self							
	All Observers							
– Developing Others	Self							
	All Observers							
– Initiating Change	Self							
	All Observers							
– Openness	Self							
	All Observers							
– Strategic Thinking	Self							
	All Observers							
– Value-congruence	Self							
	All Observers							
– Visioning	Self							
	All Observers							