



Report 1: Leadership Sections and Competencies — All Observers vs. Self

Areas and Themes	Importance Ratings			Your Scores	
	All Observers	Supervisor(s)	Self	All Observers	Self
Management Competencies – Ability to Delegate – Analytical Thinking – Conflict Management – Customer Orientation – Decision Making – Managing Execution – Organizational Thinking – Stress Resistance – Understanding Financial Data					
Transition Skills – Shows Drive and Initiative – Self Understanding – Team Building – Work Life Balance					
Leadership Potentials – Ability to Motivate Others – Builds Trust – Communication – Developing Others – Initiating Change – Openness – Strategic Thinking – Value-congruence – Visioning					