

## **Privacy Policy for all Global Leadership Commonwealth programs including the Ethical Leadership Profile.**

Our policy for consumer privacy and data protection is based on fair information principles recognized internationally. We believe in trusted relationships with consumers and we are working toward that by delivering great services and safeguarding personal information.

Please read this Privacy Policy carefully, as once you use our website or our services you will be deemed to have read and accepted this Privacy Policy.

### **Confidentiality**

Your ELP Personal Report will not be disseminated to anyone but you. If an Organizational Report is produced, all data will be aggregated in order to protect your identity.

### **Purpose**

We will only collect personal information about you when you voluntarily complete and submit your online Ethical Leadership Profile (ELP). Any personal data we collect from you will only be used to provide you with the results of your ELP. We will always let you have a copy of all personal information that we have about you should you request it. Your personal data will never be shared or distributed with any third party.

### **Security**

Keeping information about you secure is very important to us. Our host server, the Office of Measurement Systems at the University of Minnesota utilizes the highest standards of encryption for online transactions involving sensitive data. However, no data transmission over the Internet can be guaranteed to be totally secured. As a result, while we will strive to protect your personal information, we cannot ensure or warrant the security of any information that you send to us, and you do so at your own risk.

### **Do you have a Privacy Policy Question or Concern?**

If you have any privacy policy questions or concerns relating to your information please contact our Privacy Officer at: [Michael@leadershipsolutionsinternationale.com](mailto:Michael@leadershipsolutionsinternationale.com)