

Recommendations for Development

What is the mission of your organization? What do you appreciate about the mission? What is missing from it?

Is there a lack of purpose in the work you do? How could work become more fulfilling for you?

Is there opportunity outside of work to focus on your purpose or causes you believe in?

In what way are your values played out at work?

Reverse gap: What do you most gain from your current work? Does it matter whether work relates to a greater cause/good in your life?

To Do:

If you have not done so, re-read the organizational mission/vision statements. What 1-2 elements most resonate with you?

Identify 1-2 projects/tasks at work that you wish to take on, particularly those that relate to your values. How would you like to fulfill the project(s)?

Who at work seems to be a great contributor? Have a conversation with them to understand what is “feeding” their performance.

Discuss with your boss/decision-maker a plan on how to inject your values/cause into the completion of a project. This is an opportunity to breathe life into your job.

